

GOVERNMENT OF ODISHA
LABOUR & ESI DEPARTMENT

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No LL-II-FM-12/2015 4831 /LESI, Bhubaneswar, dated the 25-06-16

From

Sri Bibhu Prasad Sarangi,
Additional Secretary to Government.

To

The All Industries Associations
(As per list).

Sub: **Labour Reforms for Ease of Doing Business.**

Sir,

With reference to the above subject, I am directed to inform that, Govt. have been pleased to implement following reform actions pertaining to Labour & ESI Department to facilitate Ease of Doing Business in the State.

1. Five services under Labour and ESI Department such as approval of drawings, registration and licensing under Factories Act, 1948; registration of boilers under Boilers Act, 1923; grant of registration certificate under Odisha Shops and Commercial Establishment Act, 1956; and grant of registration certificates to Establishments under Contract Labour(R&A) Act, 1970 have been rolled out through **e-Biz portal** for on line and time bound delivery of services.
2. Twelve services of Factories and Boilers Directorate and 14 services of Labour Directorate notified under the ORTPS Act, 2012 for time bound delivery of services.
3. Notification has been issued allowing third party inspection of boiler and boiler components under Boilers Act, 1923.
4. "Self -certification scheme" has been launched for factories.
5. Enabling provision has been made by amending the Odisha Factories Rules 1950 to allow '**10 year term**' license renewal for factories.
6. Certain powers of Director such as approval of extension plan and renewal of factory licence up to 100 workers have been delegated to Dy. Directors at Divisional level by amending the Odisha Factories Rules 1950.
7. Notification has been issued allowing Engineers of the Government of Odisha in the Works Department (R&B) or in the Rural Development Department not below the rank of Executive Engineer having the minimum experience with other requirements as stipulated in the Schedule under rule 2-A; to be declared as 'competent person' for issue of Certificate of Stability in respect of buildings and structures under rule 3-A for factories employing up to 100 workers in non-hazardous category.

8. A 'voluntary compliance scheme' has been implemented under eighteen labour laws.
9. A composite inspection scheme has been launched for various labour Laws.
10. Forms check lists, standard procedure for registration and licensing etc. under various Statutes have been uploaded in the web site: www.labdirodisha.gov.in and www.labour.odisha.gov.in.
11. Implemented synchronised risk based inspection of factories/establishments under CIGG framework to ensure joint inspection of factories by inspectors of OSPCB, Factories and Boilers and Labour Directorate on same day based on computer generated random inspection schedule to ensure transparency in inspection methodology.
12. Uploading of inspection reports in CIGG web portal within 48 hours after completion of inspection has been implemented.
13. A searchable web based application has been developed and launched in the website: www.labdirodisha.gov.in and www.labour.odisha.gov.in allowing third party viewing of approved certificates in public domain for important Statutes such as the Factories Act, 1948, the Boilers Act, 1923, the Shops and Commercial Establishment Act, 1956; BOCW(RE&CS) Act,1996; the Contract Labour(R&A) Act, 1970.

Please note that the supporting Govt. Notifications/ orders etc. in this regard are available in the Department web portal www.labour.odisha.gov.in and web portal of Labour Commissioner www.labdirodisha.gov.in which may please be referred to.

It is requested that all these reform measures may be brought to notice of fellow members, factory owners etc. for wider publicity.

Yours faithfully,


Additional Secretary to Govt.

LIST OF INDUSTRIES ASSOCIATION.

Utkal Chamber of Commerce & Industry
N/6, IRC Village, Beside Union Bank of India, Nayapalli,
Bhubaneswar, 751015

Rourkela Chamber of Commerce and Industry
Chamber Bhawan, Chamber Road, Rourkela-769004

North Orissa Chamber of Commerce and Industry
Ganeswarpur Industrial Estate, Januganj, Balasore-758019

Orissa Industries Association
New Industrial Estate, Jagatpur, Cuttack-754021

Orissa Small Scale Industries Association
Industrial Estate, Cuttack- 753010

Orissa Sponge Iron Manufacturers Association
Plot No. A/8, Palasapalli, Bhubaneswar-751020.

FICCI-Odisha State Council
C/O Industrial Promotion and Investment Corporation of Odisha Ltd
IPICOL House, Janpath, Bhubaneswar – 751022

All Odisha Rice Millers Association,
S-3/36, Sector-A, Zone-B, Mancheswar Industrial Estate,
Bhubaneswar – 751010

Confederation of Indian Industries (CII)
Plot No. 8, Forest Park, 1st Floor, Bhubaneswar 751009.